



MidKent College

GOVERNING BODY

MEETING OF THE FINANCE & RESOURCES COMMITTEE

A meeting of the Finance & Resources Committee is to be held on **Wednesday 19 November 2025 at 17.00hrs** via Teams.

| | Item | Paper No | Presenter | Action |
|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|------------------|--------------------------|
| 1 | Declarations of Interest | | | |
| 2 | Apologies for Absence – M Prentis | | | |
| 3 | 17.05 Minutes of the Meeting held on 24 September 2025 & confidential minutes | GBF&R25/1282 GBF&R25/1282a | Chair | Approve |
| 4 | 17.10 Matters Arising Outstanding Matters Report | GBF&R25/1283 | Chair | Discuss |
| 5 | 17.20 People Services Update inc MLPs a) Theme. Recruitment update b) Gender Pay Report c) Equal Pay Audit | GBF&R25/1284 | C Hare | Note / Approve |
| 6 | 17.40 Medway School of Arts – Recruitment update | Verbal | J Mawby | Note/ Approve |
| 7 | 18.00 Draft Management Accounts to the end of September 2025 a) MKC b) MKCTS | GBF&R26/1285 | M Peat | Approve |
| 8 | 18.20 Policies for Review: If there are no/minor changes the policies, they will not come before the Committee. | | | |
| | a. Procurement Policy b. Tuition and Exams Fee Policy c. Apprenticeship Tuition and Exams Fee d. MKC Short Term Treasury Policy e. Long Term Investment Policy | GBF&R25/1286 a - h | M Peat | Approve |
| | f. EDI Policy (PT) g. MKC Anti-Harassment & Anti-Bullying Policy (PT) h. MKC Disciplinary Policy (PT) | | People Team | |

NB: Equality Impact Assessments (EIA) are completed before presentation

Standing items received for information:

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|----|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-----------------------------------|-----------------------|
| 9 | 18.35 | Decarb Project Update | GBF&R25/1287 | M Peat | Note |
| 10 | 18.45 | Investment Strategy Update – Quarterly Report | GBF&R25/1288 | M Peat | Note / Approve |
| 11 | 18.55 | Risk Register Review | GBF&R25/1289 | Committee | Note |
| 12 | 19.00 | Any Other Business <ul style="list-style-type: none">• Draft agenda for 25/2/26• DfE Financial Health Data• Thank you to M Peat | | | |
| 13 | | Date of Next Meeting | | Wednesday 25 February 2026 at 5pm | |