

Improvement Plan for 2021/22:

Improvements for 2021/22	Action	Owner	Due Date
The robust recruitment process to continue as vacancies arise.	Continue with the recruitment of vacancies	Recruitment Panel	2021/22
Succession planning for vacancies and skills gaps.	S&G to be forward looking re vacancies and the skills gaps that may arise	Committee	2021/22
Ensure Governance best practice.	Scan for and implement governance best practices including compliance with the new AoC Code of Governance for English Colleges.	Committee/Clerk	Sept 2021
Ensure compliance with the Skills Bill.	Implement new governance arrangements arising from new Skills Bill as required.	Committee/Clerk	As this become clearer
Improve Governors training.	Further develop, implement and monitor, professional development for Governors	Clerk/Chair	Ongoing
Ensure best EDII practice.	Be mindful of diversity in Committee business.	Committee	Ongoing