

GOVERNANCE & MANAGEMENT STATEMENT

Summary

- Policy setting, financial probity and annual budget setting are core functions of the Governing Body.
- Implementation of the agreed policy and budget is the responsibility of the Principal, CEO and senior team.
- The Governing Body and CEO are a team and support each other and work closely together. A good working relationship between the Governing Body and CEO is essential to achieve the College's strategic goals.
- The line between the Governing Body and the CEO should be clearly articulated and understood by all governors and senior managers.
- The CEO, senior team and Clerk inform and guide the Governing Body in making appropriate and effective decisions.
- The Governing Body has the final and highest level of authority in the policy-making process but may not exceed its legal authority.

Responsibilities under the statutory regulations

Governing Body

- Determination of educational character and ethos.
- Articulation of vision, values and strategic direction.
- Oversight and monitoring of college activities.
- Effective and efficient use of resources.
- Safeguarding assets.
- Approving annual estimates of income and expenditure including any capital projects.
- Appointment, grading, suspension, dismissal, appraisal and determination of pay and conditions of CEO, senior post holders and the Clerk.
- Setting the framework for pay and conditions of service for all other staff.
- Setting the framework for tuition and other fees.
- Financial probity.

Principal of the College

- Making proposals to the Governing Body about the educational character and mission of the College.
- Implementing policies and decisions made by the Governing Body.
- Organisation, direction and management of the college.
- Leadership of staff, through the management, team to deliver high quality services to all users, in accordance with the Strategic Priorities
- Appointment and management of college staff within the framework set by the Governing Body.
- Determination, in consultation with the Governing Body, of academic focus and activities in order to ensure that the needs of students and the local community are met.
- Determination of all other college activities.

Chief Executive of the Group

- Accounting Officer, accountable to the Governing Body and ultimately to Parliament.
- Financial oversight of the Group.
- Leads on the development of commercial strategies to ensure that the Group generates funding to meet its programmes and objectives and is able to invest in the future.
- Leads the Executive Group to deliver high performance and quality services to all users, driving the changes necessary to achieve the Strategic Priorities.
- Works with the Governing Body to determine the nature and pattern of the institution's academic activities, ensuring the needs of students and local community are met, whilst maintaining financial prudence and appropriate use of funds and resources.
- Plays a key role in the wider national/regional agenda for skills and qualifications to ensure that the College continues to make a powerful and ethical contribution to policy making through the delivery of excellence in learning.
- Creates a physical and social environment appropriate for the teaching and learning aims of the College and an organisational culture in which students can thrive that supports the values.
- Develops and secures sustainable funding, ensuring that any funds are used only for the purpose for which they are given, and in accordance with the provisions of the Financial Memorandum and such further terms as may be attached.

Management and Governance Statement

The Management and the Governing Body work together to achieve the best possible outcome for the College as a whole.

Governing Body	Principal & CEO
<i>Governance in partnership with management</i>	
<ul style="list-style-type: none"> • Defines the vision and mission • Strategic thinking and direction • Determines appropriate policy framework • Ensures financial solvency and probity • Determines pay and remuneration framework • Oversight of effectiveness management • Monitoring of the quality of college performance locally and within the sector context • Maintains the assets of the college • The community's voice within the college and represents the college to the community • Fosters collaborative partnerships • Well informed and committed • Reviews Governing Body's own effectiveness annually and makes improvements • Appoints CEO, Principal and senior post holders and appraises CEO and, in partnership with CEO, appraises the senior post holders • Works with and supports CEO and team 	<ul style="list-style-type: none"> • Proposes the vision, mission and strategy • Strategic planning and implementation • Implements Governing Body decisions • Organisation, direction and day-to-day management of the college and the group • Principal accounting officer, responsible for financial well-being of college and the group and accountable to the Governing Body and parliament • Ensures the provision of a quality curriculum and customer service • Represents the college locally and nationally, building positive working relations and collaborative partnerships • Leadership of the staff • Executive management and development of college and staff • Appraisal of senior post holders • Supports and informs Governing Body, provides briefings and advice

Governing Body **sets** the vision, strategic direction, framework and parameters



The Executive **implements**



The Governing Body **monitors** against agreed criteria

Governors act as the critical friend of the college